

RECRUITING DIFFICULT-TO-FILL SPECIALTIES THROUGH RPO

How Litmus helped a client improve its recruitment processes with enhanced reporting.

BACKGROUND

A Healthcare Trust required a recruitment partner to help fill a high number of permanent vacancies across difficult-to-hire specialties including Stroke Medicine, Radiology and Haematology. Many vacancies were for experienced consultants with the skills to lead departments.

OUR SOLUTION

Litmus successfully implemented a RPO solution for the client, and provided an on-site team and lead RPO Business Partner to improve the management of the recruitment process, and support onboarding and retention. The RPO solution has resulted in a stream of new clinicians for the client, along with detailed MI reports to track and monitor ongoing savings.

11 Doctors

11 substantive doctors recruited in hard-to-fill specialties.



“RPO has certainly played a part in the Trust coming out of financial spend measures by helping us to reduce our medical locum spend”
- Client Director of HR Director

Significant staffing cost savings to date.