

SOURCING FOR HIGHLY SPECIALISED ROLES

How SRG sourced niche STEM experts.

BACKGROUND

SRG partnered with a recruitment processing outsourcing (RPO) service to support the placement of specialist scientific roles within GxP disciplines for a biopharmaceutical company in Belgium. The highly specialised roles required a unique skills-set and, due to the location of the work, there was a need to expand the search geographically.

OUR SOLUTION

Tapping into the extensive global STEM and GxP candidate network of SRG's Search service, active and passive candidates that fit the criteria were engaged. Regular meetings and reports were provided to support the RPO in engaging with the end-client and ensure that they were confident that the best talent was being engaged. The Search team also worked closely with any potential candidates to understand their career aspirations and ensure they would be well-equipped for the possibility of relocating to Belgium. Using SRG's Search service, the client was able to find the right, specialist talent in the short timescales required.

All three specialist roles were filled by the SRG Search team.



"Search by SRG have helped add value in facilitating urgent niche specialist vacancies. We are very pleased with our partnership and look forward to many more years of working together."

- RPO Services Director

The recruitment & selection plan was tailored around the client's timescales, and regular progress reports were provided to keep the client informed.