

# PROVIDING END-TO-END PROJECT SUPPORT

How Lorien supported a client with a large contractor workforce to prepare for the UK IR35 reform.

## BACKGROUND

The recent introduction of the IR35 reform in the UK affected many businesses within the private sector, specifically how they engage with contract workers, and an insurance group company with a large contractor workforce required guidance and support on how to engage with contractors going forward.

## OUR SOLUTION

As contract recruitment experts, Lorien worked with an IR35 specialist to conduct an extensive IR35 audit, analysing the client's existing processes to produce a detailed report with recommendations. Lorien managed the entire project on behalf of the client, whilst ensuring the client had clear visibility of the process and full-time access to the necessary expertise in order to be prepared and confident dealing with the IR35 reform.

# 120

Provided guidance on how to manage 120 contractors

End-to-end support provided

On-demand access to IR35 expertise

