

RESPONDING TO AN URGENT PROJECT REQUEST

How Carbon60 supported a global leader in the aviation and manufacturing space to hire 30 candidates in just 30 days.

BACKGROUND

Due to constant changes in the aviation industry, a global leader in the aviation and manufacturing space faced an urgent requirement for 30 Assembly and Test Technicians. This client therefore needed a recruitment partner that understood the aviation industry in order to recruit the candidates that they needed in a cost-effective and timely manner.

OUR SOLUTION

This client chose to work with Carbon60 to help recruit the candidates they were looking for. Carbon60 used various channels to recruit candidates including advertising, direct applications and referrals, provided the client with a candidate shortlist, and held a 4-stage interview process in just one day which included a skill-based test, factory tour and short interviews. Due to exclusivity on the 30 roles, Carbon60 was able to offer the client a highly competitive project fee. Through concentrating assessments into 2-3 days, the client was able to reduce costs and minimise the impact on other business operations.

41
offers

Acceptance of offers on the same day as interviews.



30
hires

Compliance clearance of all successful applicants.

30 hires made as a result of 75 interviews.

SOURCING SKILLED CANDIDATES AT SHORT NOTICE

How Lorien helped a multinational media, digital marketing and communications business place 97 candidates in a short timeframe.

BACKGROUND

A multinational media, digital marketing and communications business required help filling roles within their new Digital Support Centre in Manchester. This client needed a recruitment partner that understood the Tech industry in order to help recruit high-calibre, multi-lingual candidates that aligned with the company's culture and values in a very short timeframe.

OUR SOLUTION

This organisation chose to work with our global Technology & Transformation recruitment specialists - Lorien, who ramped up the scalable delivery team to help meet the client's tight project timeframe. Lorien focused on candidate attraction and engagement by delivering a highly streamlined screening process to find the specific type of candidates required by the client. Through Lorien's Project Recruitment solution, the client was able to scale up to meet demand simply and quickly, preventing delays in critical business projects and taking pressure off other internal teams.

900

candidates

Over 900 candidates were attracted to apply for vacant roles in just 6 weeks.



97

placements

97 placements were made in 3 months.

4:3

CV to interview ratio

For every 4 CVs submitted, 3 candidates were invited for interviews.