

USING TECH TO MANAGE RECRUITMENT RISK

How Comensura used a vendor neutral adaptive model to deliver compliant employment solutions for a client.

BACKGROUND

One of the largest general insurers in the UK sought to identify a payroll services provider to help it mitigate its employment / IR35 risks through a consistent, company-wide approach and identify how to gain greater visibility of its PSL to better control costs.

OUR SOLUTION

Having been awarded the contract, Comensura quickly demonstrated the wider benefits of its vendor neutral adaptive managed service model, which resulted in its full deployment across the client's operations. Comensura managed the supply and payroll of contingent workers across all three brands, using its c.net5 technology to support a standardised approach to on-boarding and recruitment tasks to manage IR35 and other employment risks.

"We really feel we have had an excellent experience and would recommend the services to anyone considering a managed service for contingent labour. We have been highly impressed by the professionalism, support and expertise and customer care."

- Client team

33

specialist agencies

Full support for line managers working with 33 specialist recruitment agencies to source contractors categories such as IT, HR and Finance.

Through the solution, previously hidden non-permanent headcount from consultancies and system integrators was highlighted and addressed.

20%

The partnership resulted in a 20% reduction in agency margin costs.

