

DECREASING STAFFING COSTS THROUGH CONSULTING

How Medacs Healthcare helped a client decrease time to hire and costs.

BACKGROUND

A national social care charity in the UK required guidance on how to avoid rising staffing costs due to shortages of available candidates and high staff attrition. The charity also needed to source 250 full-time support staff to fulfil commissioned service hours. Improving time to hire was also crucial to developing a more sustainable workforce.

OUR SOLUTION

Medacs Healthcare's workforce solutions team reviewed the charity's staffing issues and delivered a six-month Recruitment Efficiency Programme to help improve their recruitment processes and costs, conducting ongoing performance reviews to ensure the project stayed on track. The new processes resulted in a sharp reduction in time to hire and significant cost savings.

£50,000

in cost savings

“Medacs Healthcare has helped us to transform our recruitment process and supporting us to realise a number of cost savings through the efficiency programme.”

- Charity CEO

27,000

increase in service hours filled

